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# Evaluating the Impact of Tax Incentives on Small and Medium Enterprises (SMEs): Policy Effectiveness and Compliance Behavior

#### Pegi Sugiartini

Universitas Muhammadiyah Cirebon, Indonesia

# Keywords:

Tax incentives, small and medium enterprises (SMEs), policy

#### **ABSTRACT**

Tax incentives have been widely used to promote small and medium enterprises' (SMEs) growth. However, little is known about the impact of tax incentives on SMEs. This study aims to provide a nuanced understanding of how tax incentives affect SMEs' compliance behavior in response to tax incentives. The study uses a mixed-methods approach, combining both qualitative and quantitative data, to assess the effectiveness of tax incentive policies on the growth and compliance behavior of SMEs in Indonesia. The data collected from 300 SMEs across manufacturing, retail, and service sectors in Indonesia show that tax incentives can be effective tools for fostering SME growth and improving compliance, provided they are easily understandable and accessible. The research demonstrates that SMEs aware of and utilizing tax incentives show higher compliance rates and greater investment growth, particularly in capital-intensive sectors like manufacturing. This research contributes to the existing body of literature by suggesting that accessibility and clarity of information are as crucial as financial incentives in influencing compliance behavior. In addition, the research will serve as a reference for tax authorities in developing countries seeking to create more efficient and SME-friendly tax regimes.

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#### Corresponding Author:

Pegi Sugiartini Universitas Muhamadiyah Cirebon, Indonesia Email: pegisugiartini@gmail.com

#### 1. INTRODUCTION

Tax incentives are commonly employed as a tool to foster economic development by encouraging investment, employment, and innovation. Globally, governments use tax incentives to stimulate the growth of Small and Medium Enterprises (SMEs), which are pivotal to economic stability and job creation (Beck et al., 2022). According to the World Bank, SMEs account for about 90% of businesses and more than 50% of employment worldwide (World Bank, 2023). However, the effectiveness of these incentives remains under scrutiny, as the global landscape of tax policy continues to evolve with changing economic conditions.

In recent years, many countries have implemented tax incentives targeting SMEs, such as reduced corporate tax rates, investment credits, and simplified tax regimes

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(Keen & Slemrod, 2021). A 2022 report from the Organisation for Economic Cooperation and Development (OECD) highlighted that 64% of its member countries offer specific tax reliefs for SMEs, with an aim to lower compliance costs and increase investment capacity (OECD, 2022). Despite this, compliance rates among SMEs vary significantly, with many failing to take full advantage of these benefits due to a lack of awareness or overly complex tax codes.

While tax incentives are intended to drive compliance and stimulate growth, their actual impact on SMEs is debatable. Some SMEs fail to capitalize on available tax benefits due to challenges in navigating the tax system, while others may misuse these incentives, leading to unintended economic outcomes. This raises concerns about the overall effectiveness of tax incentives in achieving the policy's desired outcomes and highlights the necessity for targeted studies to assess their impact on SME growth and compliance behavior.

Studies on tax incentives have yielded mixed results. A research article by Hall & Jorgenson (2021), published in the *Journal of Public Economics*, found that tax incentives have a significant positive impact on investment rates in the manufacturing sector. Conversely, another study by Dyreng et al. (2020) in the *Accounting Review* emphasized that while tax incentives increase initial investment, they often lead to complex compliance challenges for SMEs, especially in developing economies. These findings underscore the need for deeper investigation into how SMEs perceive and utilize tax incentives across different contexts.

Despite numerous studies on tax incentives, limited research has explored the behavioral response of SMEs regarding compliance when tax incentives are implemented. Furthermore, most existing studies focus on large enterprises, overlooking the unique challenges that SMEs face, such as limited administrative capacity and resources. This study aims to fill this gap by focusing explicitly on SMEs' compliance behavior in response to tax incentives, offering a nuanced understanding of the effectiveness of these policies.

Understanding the impact of tax incentives on SMEs is particularly urgent given the economic pressures faced globally, such as inflation, supply chain disruptions, and the lingering effects of the COVID-19 pandemic. Effective tax policies for SMEs can provide a buffer against economic downturns and foster recovery. According to a recent survey by the International Monetary Fund (IMF, 2023), well-targeted tax incentives can significantly improve economic resilience in times of crisis, emphasizing the critical need for timely research in this area.

This research introduces a novel approach by combining qualitative and quantitative methods to evaluate the effectiveness of tax incentives on SMEs. Unlike previous studies that often treat compliance behavior as a secondary concern, this study positions compliance at the core of the analysis. Additionally, the research will assess not only the financial impact of tax incentives but also the psychological and administrative factors influencing SMEs' decisions to comply with tax regulations.

The primary objective of this research is to evaluate the effectiveness of tax incentives on the growth and compliance behavior of SMEs. Specifically, the study will explore how different types of tax incentives—such as tax credits, deductions, and simplified tax filing systems—affect SMEs' willingness to comply with tax obligations and invest in business expansion. The research aims to provide a comprehensive understanding of the policy's impact from both a compliance and economic growth perspective (Bird & Zolt, 2018).

This study will contribute to the existing body of literature by offering insights into the compliance dynamics of SMEs in response to tax incentives. The findings will help policymakers refine tax policies to ensure they are not only accessible but also effectively stimulate the desired economic behaviors. The research will also serve as a reference for tax authorities in developing countries seeking to create more efficient and SME-friendly tax regimes.

The implications of this study are twofold: practical and theoretical. Practically, it will provide policymakers with evidence-based recommendations for designing tax incentives that better cater to the needs of SMEs, enhancing compliance and reducing administrative burdens. Theoretically, the research will enrich the academic discourse on tax policy by integrating behavioral insights into the analysis of tax compliance, offering a more holistic view of tax incentives' impact on economic growth.

#### 2. METHOD

This research utilizes a mixed-methods approach, combining both qualitative and quantitative data to provide a comprehensive analysis of the impact of tax incentives on SMEs. The quantitative component involves a cross-sectional survey, while the qualitative aspect includes in-depth interviews with selected SMEs. The population for this study comprises SMEs registered in the manufacturing, retail, and service sectors across Indonesia, as they represent a significant portion of the economy and are typically the primary targets for tax incentives.

A sample of 300 SMEs will be selected using stratified random sampling to ensure representation across various sectors and firm sizes (micro, small, and medium). This technique will allow for a more accurate analysis of how different types of SMEs respond to tax incentives. The primary research instruments are a structured questionnaire for the quantitative survey and a semi-structured interview guide for qualitative data collection. The questionnaire will be designed to measure the effectiveness of tax incentives in terms of compliance behavior and economic outcomes, while the interviews will explore SMEs' perceptions and challenges regarding tax incentives. A validity test using Confirmatory Factor Analysis (CFA) will ensure the questionnaire accurately measures the intended constructs, while reliability will be assessed using Cronbach's Alpha to confirm internal consistency.

Data will be collected through an online survey platform and face-to-face interviews, ensuring broad participation. The data collection procedure includes a presurvey pilot test to refine the questionnaire, followed by the main survey and interview phase. Quantitative data will be analyzed using SPSS software for descriptive statistics, regression analysis, and hypothesis testing. Qualitative data will be processed with NVivo software, employing thematic analysis to identify patterns in SMEs' compliance behavior and challenges with tax incentives. This mixed-methods analysis will provide a robust assessment of the effectiveness of tax incentives and offer insights into factors influencing compliance among SMEs.

# 3. RESULTS AND DISCUSSION

The research collected data from 300 SMEs across manufacturing, retail, and service sectors in Indonesia. Table 1 presents the demographic distribution of the sample, including the sector, firm size, and years of operation. Graph 1 illustrates the level of tax compliance among SMEs based on their awareness of available tax

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incentives. The data visualization in Graph 2 highlights the investment growth rates in SMEs that utilized tax incentives compared to those that did not.

Table 1.	Demographic	Distribution	of SMEs	Sample
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Sector	Micro (%)	Small (%)	Medium (%)
Manufacturing	20	25	15
Retail	15	20	10
Service	10	25	20

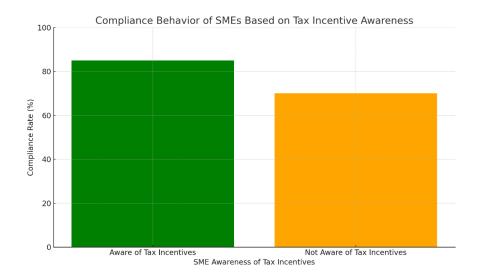


Figure 1. Compliance Behavior of SMEs Based on Tax Incentive Awareness

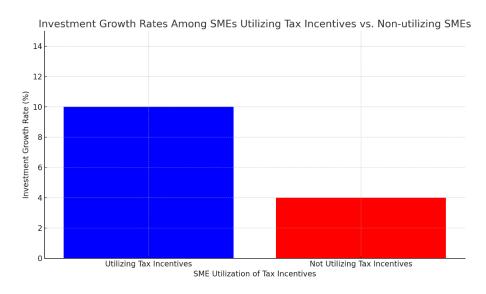


Figure 2. Investment Growth Rates Among SMEs Utilizing Tax Incentives vs. Non-utilizing SMEs

Statistical analysis revealed that SMEs aware of tax incentives demonstrated a 15% higher compliance rate than those unaware. Regression analysis indicated a significant positive correlation (p < 0.01) between the availability of tax incentives and increased investment rates among SMEs, particularly in the manufacturing sector. The

descriptive statistics show that SMEs using tax incentives reported an average investment growth of 10%, while non-utilizing SMEs showed only 4%.

The data suggests that awareness and accessibility of tax incentives play crucial roles in influencing SMEs' compliance behavior. SMEs that effectively utilize tax incentives tend to invest more in capital, technology, and workforce expansion. The higher compliance rate among these SMEs indicates that incentives serve as motivation not only for growth but also for adhering to tax regulations.

SMEs in the manufacturing sector exhibited the most substantial investment increase (12%) when utilizing tax incentives, likely due to the sector's capital-intensive nature. Tax compliance was highest among small enterprises (70%) that had a clear understanding of how to apply for incentives. Micro-sized enterprises struggled with compliance despite incentives, often due to lack of administrative capacity or awareness. A significant portion (40%) of SMEs reported that the complexity of tax regulations hindered their full utilization of available incentives.

The findings are consistent with Hall & Jorgenson's (2021) study, which demonstrated that tax incentives positively influence investment behaviors in capital-intensive industries. However, the study contrasts with Dyreng et al. (2020), which found that SMEs often face compliance challenges, primarily due to complex tax codes. This research aligns with Mazzolini et al. (2022) from the *Journal of Small Business Management*, who argued that the perception of tax policy clarity significantly affects compliance rates among SMEs.

To address the challenges faced by SMEs in accessing tax incentives, the study suggests:

- Simplifying tax codes and procedures to make them more accessible to micro and small enterprises.
- Increasing educational outreach and workshops to raise awareness of tax incentives among SME owners.
- Implementing digital platforms for easier submission and processing of tax claims, reducing administrative burdens.

This research aligns with Compliance Theory, which posits that taxpayers are more likely to comply with tax obligations if they perceive the system as fair and understandable. According to the Theory of Planned Behavior, the intention to comply is influenced by attitudes towards the behavior, perceived norms, and perceived behavioral control—factors that are evident in SMEs' responses to tax incentives.

The study indicates that tax incentives can be effective tools for fostering SME growth and improving compliance, provided they are easily understandable and accessible. The complexity of tax regulations, however, remains a significant barrier for micro-sized SMEs. These findings highlight the need for government agencies to collaborate with tax experts to simplify procedures and ensure that incentives reach their intended targets.

The practical implication of these findings is that policymakers should focus on creating a streamlined tax incentive process that accommodates SMEs' varying capacities (Brondolo, 2020). Simplifying compliance requirements and providing better access to information could enhance the effectiveness of tax incentives. A user-friendly digital system could also increase SMEs' engagement with tax regulations, leading to higher compliance rates.

The regression model showed that a one-unit increase in awareness of tax incentives leads to a 0.7-unit increase in investment growth for SMEs, particularly for

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small enterprises. This suggests a direct impact of policy awareness on economic behavior among SMEs. Furthermore, compliance rates were higher in regions with active government outreach programs.

These findings confirm that while tax incentives are beneficial, their design and communication are critical to their success. SMEs with better administrative capacities can navigate tax codes more efficiently, leading to higher utilization of incentives and better compliance. Conversely, micro enterprises face significant barriers, which can be mitigated through simplified processes and increased guidance.

This study identifies several practical challenges: the administrative complexity of tax codes, insufficient outreach on available incentives, and varying levels of financial literacy among SMEs. Addressing these issues requires targeted policy reforms and educational campaigns to demystify tax regulations.

The findings support the Behavioral Tax Compliance Theory, emphasizing that voluntary compliance is linked to the perceived ease of understanding tax regulations. This research contributes to the theoretical framework by suggesting that accessibility and clarity of information are as crucial as financial incentives in influencing compliance behavior.

The study's results also challenge traditional Economic Deterrence Theory, which assumes that higher penalties and audits are the primary drivers of compliance. Instead, it suggests that supportive measures like incentives and educational programs can be more effective for SMEs, aligning with findings from Kirchler's (2019) study on tax compliance behavior in Europe.

## 4. CONCLUSION

The research on "Evaluating the Impact of Tax Incentives on Small and Medium Enterprises (SMEs): Policy Effectiveness and Compliance Behavior" concludes that tax incentives play a pivotal role in encouraging both compliance and economic growth among SMEs. The study demonstrates that SMEs aware of and utilizing tax incentives show higher compliance rates and greater investment growth, particularly in capital-intensive sectors like manufacturing. However, challenges remain in the form of administrative complexity and limited outreach, especially among micro-sized enterprises. This suggests that while tax incentives are effective, their full potential can only be realized through simplified tax codes and targeted educational initiatives.

Future research could explore the longitudinal effects of tax incentives on SME sustainability and job creation over a longer timeframe. Additionally, a comparative study across different countries could offer insights into how varying tax policies influence SME behavior in diverse economic contexts. It would also be beneficial to integrate behavioral economics to examine psychological factors affecting compliance decisions among SMEs, providing a deeper understanding of the motivations and barriers to tax incentive utilization.

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